Tec-Masters, Inc. Completes ISO/CMMI Recertification

_Huntsville, Al_ - Tec-Masters, Inc. is proud to have passed our 12th year ISO Registration. TMI’s efficient, effective contract and task performance is bolstered by an underlying set of comprehensive ISO 9001:2008 and CMMI Maturity Level 3 quality initiatives that permeate all TMI activities. These processes and procedures support systematic reporting of cost, performance and schedule status at all levels. In addition, TMI processes enable early identification of challenges that may introduce risk. TMI management’s focus on early risk identification and mitigation enhances the ability of the corporate, program, contract, delivery order, or task staff to accomplish program goals on time and within budget.

Employee Jennifer Franklin Voted “Most Valuable Employee” in Huntsville’s 2012 Best Places to Work Survey

Tec-Masters’ Human Resources Generalist, Jennifer Franklin, was voted the “Most Valuable Employee” in the 2012 “Best Places to Work” survey presented by the Huntsville/Madison County Chamber of Commerce and North Alabama Society for Human Resource Management. - [Page 7]

Tec-Masters Awarded Training Aids, Devises, Simulators & Simulations (TADSS) Tasking Supporting the 30th ADA BDE

_Lawton, Ok_ - Tec-Masters was recently awarded the TADSS support contract for the 30th Air Defense Artillery (ADA) Brigade, Ft. Sill. This tasking requires TMI employees to operate TADSS within the 30th ADA community supporting and training all levels of Soldiers from the Advanced Individual Training (AIT) to the Professional Military Education (PME). - [Page 5]

Privia Expediting Business Development Opportunities

_Privia LLC, a leader in bid, capture and proposal management solutions for government contractors, has announced that Tec-Masters has chosen Privia as its business development and proposal management solution._ - [Page 6]

Dr. Marvin Carroll Honored with Lifetime Achievement Award

_Tec-Masters' President/CEO Dr. Marvin Carroll was honored as a Union Chapel Christian Academy Foundation 2012 Gala Awardee with a Lifetime Achievement Award._

_Please visit www.tecmasters.com_
Huntsville, Al - June 13, 2012

Dr. Bill Winston, host of Believer’s Walk of Faith television broadcast, is founder and pastor of Living Word Christian Center in Forest Park, Illinois, and Tuskegee Christian Center in Tuskegee, Alabama. The church has a broad range of entities including the Joseph Business School, Living Word School of Ministry and Missions, and Living Word Christian Academy. Dr. Winston is also Chairman of the Board of Covenant Bank.

Dr. Winston served for six years as a fighter pilot in the United States Air Force, where he received numerous awards and medals for his superior flying skills. His extraordinary achievement in aerial flight earned him The Distinguished Flying Cross, the Air Medal for performance in combat, and the Squadron Top Gun Award.

Dr. Winston is also the founder of the Joseph Business School (JBS) and the Joseph Center for Business Development for entrepreneurs and business leaders. The JBS main campus is located in Forest Park, Illinois with twelve other affiliate campuses across the U.S. and internationally, including schools in London, England; Johannesburg, South Africa; Brazil; India; Belgium; and Dubai. The Joseph Business School is partnered with Tec-Masters on the E-teaching program.

Featured Protégé: Powertek Corporation

Powertek Corporation is an 8(a) woman-owned small business headquartered in Rockville, MD. Powertek provides a broad range of information technology, business engineering, and program management services to Government Defense and civilian customers - always with the goal of improved performance, reduced costs, minimized risk, and enterprise efficiencies.

Powertek holds industry certifications including CMMI Level 3 Maturity rating and ISO 9001:2008 registration. Powertek applies creative solutions, advanced technologies, and strategic thinking to solve complex customer challenges; maximizing the power of technology to deliver cost effective and targeted results. Powertek service offerings include:

- Infrastructure and Cyber Security Support Services
  - Information Technology (IT) Capabilities and Infrastructure Support Services
  - Cyber Security
- Software Engineering and Systems Integration
  - Software Development and Integration
  - Legacy Systems Support
  - IV & V Services
- Business Enabling Solutions
  - Office of the Chief Information Officer (OCIO) Support Services
  - Financial Management Services
  - Non-IT Operational Support

Tec-Masters’ President and CEO, Dr. Marvin P. Carroll, is dedicated to the success of Powertek Corporation and offers himself, as well as Tec-Masters’ breadth of knowledge and expertise, to achieve the Mentor-Protégé objectives. The Mentor-Protégé Program with Powertek Corporation allows Tec-Masters to give back to the business community and in doing so, to strengthen the nation’s industry base to support our troops.
Tec-Masters Celebrates 237th Army Birthday with AUSA Sunshine Chapter

The Sunshine Chapter of AUSA supports the Central Florida community to include the Soldier, civilian and retiree population. Additionally the chapter works to establish close ties between the local community, industry, and the Army.

Since 1950, the Association of the United States Army has worked to support all aspects of national security while advancing the interests of America’s Army and the men and women who serve. AUSA is a private, non-profit educational organization that supports America’s Army-Active, National Guard, Reserve, Civilians, Retirees and family members.

Tec-Masters has supported AUSA since 1998.

Cake to celebrate the 237th Birthday of the U.S. Army.

Color Guard opens AUSA ceremonies.
**MARCORSYSCOM Boosts Tec-Masters’ IT Role for U.S. Marines**

Tec-Masters, as part of the AT&T Government Solutions team, has been selected by the MARCORSYSCOM to provide IT Regionalization services CONUS and OCONUS at the Regional Network Operations and Security Centers (RNOSC) and Marine Air-Ground Task Force IT Support Centers (MITSC).

![Graphical representation of the MITSC RNOSC relationship by geographic area and chain of command.](image)

**Establishing Operational Control**

Combined; RNOSCs, MITSCs, and Base & Stations (B/S)

We’d like to welcome these great people to our Tec-Masters family. They join our existing Marine Corps SIPR support team focused on IT and CyberSecurity readiness across eight time zones and the International Date Line.

**Initial support by new Tec-Masters staff:**

**Quantico, VA:**
- Khalid Syed - IT Cyber Security Analyst
- Ryan L. Swisher - IT Cyber Security Analyst
- Jeff Fenn - IT Specialist
- Roger Alberto - IT Specialist

**Norfolk, VA:**
- Doug McCuen - IT Specialist

**New Orleans, LA:**
- Renard Dabney - IT Specialist

**Atlanta, GA:**
- Shomari Davis - IT Network Engineer

**Camp Pendleton, CA:**
- Bobby Bynum, Jr. - Network Engineer

**Camp Smith, Hawai’i:**
- Merwin Gaines - IT Specialist
- Frederick Marshall - IT Specialist
- Rove-Lyn Taylan - IT Specialist

**MITSC West PAC Okinawa, Japan:**
- Aleksander Bennett - IT Specialist
- Robert Sartorius - IT Specialist

Tec-Masters, Inc. Newsletter INSIGHT • August 2012
**Tec-Masters Awarded Training Aids, Devises, Simulators & Simulations (TADSS) Tasking Supporting the 30th ADA BDE**

*Lawton, Ok* - Tec-Masters was recently awarded the TADSS support contract for the 30th Air Defense Artillery (ADA) Brigade, Ft. Sill. This tasking requires TMI employees to operate TADSS within the 30th ADA community supporting and training all levels of Soldiers from Advanced Individual Training (AIT) to the Professional Military Education (PME) system. The new employees selected to support this tasking have a comprehensive background in the functional aspects of ADA TADSS coupled with the experience of serving in the military as an ADA Soldier which will be imperative to their success with the variety of TADSS these employees will be required to operate and instruct. Included in these training aids are the Re-Configurable Table Top Trainer (RT3), the Patriot Organizational Maintenance Trainer (POMT), and the Patriot Air & Missile Defense System. These operators must have extensive knowledge of the Army Battle Command System (ABCS) network to allow for successful completion of the tasks assigned. This contract award is for one year with two additional option years scheduled to begin 27 August, 2012.

**Professional Narrator/Broadcaster Jim Powell’s TriCaster Demonstration**

*Huntsville, Al* - You may not recognize his name, nor his face, but it’s likely that somewhere along the way, you’ve heard his distinctive, well-seasoned baritone voice pitching McDonald’s, Coca-Cola, IBM, BellSouth, or even narrating one of many Tec-Masters’ Creative Multimedia productions over the years. Nonetheless, Jim Powell is a man of many talents.

Besides professional narration, Jim is an FCC Licensed Broadcast Engineer who certainly knows his way around the hardware and logistics necessary to bring live television production to practically any location. In March, he demonstrated his TriCaster ProFX location television production unit in Tec-Masters’ Creative Multimedia studio to a crowd of professionals from several companies in Huntsville interested in the capability of live broadcasting in a mobile package.

To find out more about Jim and his TriCaster capabilities, contact Jim King at Tec-Masters Creative Multimedia.

**Employee Snapshot: “Superstar” Tony Pieper**

*Job Title: Network Engineer*

*Location: Camp Foster, Okinawa, Japan*

Mr. Pieper’s moniker is “flexible is too rigid - we must be fluid”. Tony has been leading the SIPR refresh project with a unique ability to manage customers and coordinate important events. This translates to a demeanor that makes friends of customers. To that end he has been coordinating pre-visits to enclaves to conduct site surveys. Tony then leads a team through the entire transition process, including replacing all End-of-Life/End-of-Service (EOL/EOS) devices. Tony has been training Marines to perform these functions and has recently been able to deploy a Marines-only team to complete parts of the mission. Tony has shown great organizational abilities and superb communication skills. Where the rubber meets the road, Tony has demonstrated a unique talent to train and mentor the younger Marines.
**Tec-Masters Selects Privia**

_Herndon, Va – May 3, 2012 –_ Privia LLC, a leader in bid, capture and proposal management solutions for government contractors, has announced that Tec-Masters, Inc. (TMI), a Huntsville, Alabama based Minority Owned Small Disadvantaged Business (SDB) has chosen Privia as its business development and proposal management solution.

TMI's well established contract base has generated over $53 million in revenues the last five years. The company is ISO 9001:2008 Certified and Capability Maturity Model Integration (CMMI) Level 3 Appraised. Their work focuses on a range of services, including analysis; modeling and simulation; engineering; logistics, information technology; hardware and software development; system integration, design and manufacture; integrated logistics support; creative multimedia plus training and testing simulation / instrumentation.

TMI needed a solution that could manage bids and proposals across their portfolio of federal contract vehicles, including Government-Wide Acquisition Contracts (GWACs), Indefinite Delivery/Indefinite Quantity (ID/IQ) task-order contracts, Blanket-Purchase Agreements (BPAs), and multiple teaming contracts.

“Privia was selected as the best solution to manage not only the proposal process, but as a tool to provide visibility into all business development opportunities across our organization,” said Doug Harrison, Director Corporate Development at TMI. “With Privia, we are able to maintain a single company repository that houses all of our business development and proposal activity as well as past performance data and contract information.

“By selecting and deploying Privia for opportunity and proposal management, TMI will be able to effectively maximize staff productivity, assure adherence to proposal development processes and ultimately increase the company's bottom line,” said Glenn Giles, President and CEO of Privia. “We look forward to working with TMI as they continue to grow their business.”

**TMI’s Continued Support of the Fires Battle Lab**

Tec-Masters continues to support ARCICs Campaign of Learning, focusing on the learning demand efforts established by the Fires Battle Lab and the Community of Practice. Tec-Masters provides subject matter expertise in the areas of Air and Missile Defense coverage and Fires planning for theater of operations including Corps and Division staff. This support allows the staffs to be trained on synchronization, coordination, and execution of Joint Fires and Targeting. Tec-Masters demonstrated exceptional knowledge of Fires planning in the most recent experiment, Gain and Maintain Operational Access (GAMOA) executed from 29 May through 22 June 2012. This human-in-the-loop exercise used the Battle Lab Collaboration Simulation Environment (BLCSE) and was conducted at Ft. Sill, Ft. Rucker, Ft. Leavenworth, Ft. Benning, Ft. Bragg, and Ft. Huachuca.

The execution of this experiment required full time TMI employees assigned to the Fires Battle Lab coupled with TMI temporary employees. The role player positions were comprised of a wide range of subject matter experts within the Fires and Air Missile Defense communities. These personnel co-located to the aforementioned areas and interacted with the military leadership to form a cohesive team with the common goals of achieving data to evaluate established learning demands. Details and specifics of the GAMOA experiment are classified and required all participants to have stringent background checks indicating the quality of personnel TMI employed for experimental support.
Tec-Masters’ Jennifer Franklin Voted “Most Valuable Employee”

Huntsville, Al - May 8, 2012

Tec-Masters’ Human Resources Generalist, Jennifer Franklin, was voted Most Valuable Employee in the annual Best Places to Work survey presented by the Huntsville/Madison County Chamber of Commerce and North Alabama Society for Human Resource Management.

20 local companies were honored in the 2012 ‘Best Places To Work’ luncheon, presented by the Huntsville/Madison County Chamber of Commerce and North Alabama Society for Human Resource Management. Several hundred people attended the event at the Von Braun Center North Hall.

Winners were based solely on surveys by employees. More than 200 organizations were initially nominated for the award, and more than 60 completed online surveys in order to be qualified for the honor. Tec-Masters qualified for the Medium Division which includes companies ranging from 71 to 200 employees.

Quantum Workplace measured and selected companies based on team effectiveness, retention probability, trust with co-workers, trust in senior leaders, individual contribution and other factors.

Jennifer administers benefit plans for multi-state and international locations, and maintains HR databases and employee records. She conducts new hire orientations, employee out-processing, and assists with employee-relations events. She also assists in the areas of 401(k) plan administration, annual reporting, and special projects.

Jennifer is extremely helpful, very knowledgeable, thorough and diligent in performing her duties. She makes the topics in Human Resources understandable to the layman/employee. She is an employee advocate and is well liked.

Congratulations Jennifer!
“Your coordination of activities with U.S. Army Transportation Management Office were key elements ensuring the timely shipment of more than 100,000 pounds of gear via rail transport to the port of embarkation for sea transport that enabled MARCORSYSCOM to meet the aggressive schedule required by our operating forces. Confronted by a myriad of logistical challenges, coupled with this unrelenting schedule, your subject matter expertise and willingness to work whatever hours necessary enabled Marine Corps Systems Command to fulfill our commitment to the 31st MEU. Moreover, your ability to think “out-of-the-box” enabled the packaging of entire EFSS battery into 10 containers, rather than the typical 12, thereby saving cost.”

- J.F. Shrader, COL, USMC, in a letter of appreciation to Tec-Masters’ George Nobles